



Summarized Minutes

**CITY OF SCOTTSDALE
HUMAN RELATIONS COMMISSION
REGULAR MEETING**

Monday, February 13, 2017

**City Hall Kiva Forum
3939 N. Drinkwater Boulevard
Scottsdale, Arizona 85251**

PRESENT: Laurie Coe, Chair
Daria Lohman, Commissioner
Ragan Grossman, Commissioner
Joseph Ettinger, Commissioner

ABSENT: Nadia Mustafa, Vice Chair
James Campbell, Commissioner
Ricoh Danielson, Commissioner

STAFF: Sharon Cini
Brent Stockwell

GUESTS: Jeanne Snyder
Jim Ford
Andrey Hernandez-Garcia
Carmen Guerrero

CALL TO ORDER/ROLL CALL

Chair Coe called the meeting to order at 5:08 p.m.

Members present as noted above

1. Approval of minutes from the January 9, 2017 meeting

COMMISSIONER LOHMAN MOVED TO APPROVE THE JANUARY 9, 2017 HUMAN RELATIONS COMMISSION REGULAR MEETING MINUTES. COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). VICE CHAIR MUSTAFA AND COMMISSIONERS CAMPBELL AND DANIELSON WERE ABSENT.

2. Public Comment

Jeanne Snyder offered to be available as a volunteer and talked about her interest in diversity and multicultural issues.

Jim Ford, Deputy Chief and Fire Marshall and President of Communities Celebrating Diversity (CCD), discussed CCD's purpose and community involvement activities. CCD was created as a 501(c)(3) to educate and unify people about their differences and similarities. CCD hosts the annual MLK Celebration Dinner and works with other programs such as Voices, a diversity scholarship, Diversity Champion awards, Scottsdale Leadership and the Youth Town Hall and maintains a relationship with Scottsdale Center for the Arts.

3. Presentation, discussion, and recommendations regarding cross-cultural educational opportunity

Andreyra Hernandez-Garcia gave a presentation outlining the background for her creation of "Day of the Dead; Culture, Stories, and Art"

Carmen Guerrero talked about the Cultural Coalition, which is based in Mesa. Cultural Coalition works to provide unique cultural programs primarily in Phoenix including hosting the Dia des Muertos Phoenix Festival.

Ms. Hernandez-Garcia said that the Day of the Dead is a Mexican celebration of life observed on November 1st and 2nd each year in honor of family members who have passed away. "Day of the Dead; Culture, Stories, and Art" is a two-part community based art and humanities project that offers family stories and altar building workshops for adults and a library program for families and children. She noted that her organization is pursuing grants from Scottsdale Arts League and Scottsdale Cultural Council.

COMMISSIONER ETTINGER MOVED TO SUPPORT "DAY OF THE DEAD; CULTURE, STORIES, AND ART" THROUGH IN-KIND SERVICES AND FOOD. COMMISSIONER LOHMAN SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). VICE CHAIR MUSTAFA AND COMMISSIONERS CAMPBELL AND DANIELSON WERE ABSENT.

4. Presentation, discussion and possible recommendations regarding the actions the City might take to discourage discrimination on the basis of sexual orientation and gender identity in Scottsdale, including adoption of a policy statement by the City Council such as the following: *"In Scottsdale, we celebrate our differences and respect that we all want the same thing: to live, work, and raise our kids in an environment free of harassment and intimidation. Regardless of a person's cultural,*

ethnic, racial, sexual orientation, or gender identity, or other differences, the rights of all in Scottsdale are respected equally.”

Commissioner Lohman suggested language for a resolution that would be inclusive of all groups who could be subject to discrimination.

Mr. Stockwell agreed that the resolution is consistent with Golden Rule Day and with the Principles of Civil Dialogue.

COMMISSIONER LOHMAN MOVED TO APPROVE RECOMMENDATION TO CITY COUNCIL THAT THEY ADOPT THE FOLLOWING STATEMENT AS A CITY OF SCOTTSDALE RESOLUTION: “In Scottsdale, we celebrate our differences and respect that we all want the same thing: to live, work, and raise our kids in an environment free of harassment and intimidation. Regardless of a person’s cultural, ethnic, racial, sexual orientation, or gender identity, or other differences, the rights of all in Scottsdale are respected equally.” COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). VICE CHAIR MUSTAFA AND COMMISSIONERS CAMPBELL AND DANIELSON WERE ABSENT.

5. Discussion and possible action regarding allowing the Chair to proactively contact the Mayor, on behalf of the Commission, to recommend that a letter be written to a Scottsdale resident, business or organization, to encourage mutual respect and understanding among people, to discourage prejudice and discrimination, or to work towards cultural awareness and unity

Item tabled.

6. **Presentation, discussion and recommendation regarding Commission Annual Action Plan**

Item	Status	Responsible
a. Bullying	Setting up meeting to SUSD; next steps are to review data on bullying within Scottsdale schools.	Commissioner Lohman <u>Plan of Action – Bullying topic</u>
b. Native Americans including, Salt River-Pima Maricopa, Penjamo Yaqui, Fort McDowell	Identify action items	Commissioner Ettinger, Chair Coe <u>Plan of Action – Native Americans</u> <u>Follow up - Floodplain update</u>
c. LGBT	Participate in community events and identify action items	Commissioner Grossman, Commissioner Lohman <u>Plan of Action - LGBT</u>
d. Interfaith	“Engaging Scottsdale as a Golden Rule City” – April 28, 2017; Report on Jan. 19 breakfast meeting	Commissioner Campbell, Chair Coe <u>Plan of Action – Interfaith</u>

e. Marketing and Communications	Currently reviewing opportunities and collaborations with OC, Kelly Corsette	Vice Chair Mustafa <u>Plan of Action - Marketing/Communications/Outreach</u>
f. Community Outreach/education	Civil Dialogue idea: Muslim topic; Met with Imraan Siddiqi/C.A.I.R. May include Yaser Ali in planning dialogue	Diversity Manager Cini Vice Chair Mustafa
g. HRC management/structure	Review/create duties/expectations; Meeting time structure; Work study sessions; HRC orientation; HRC agenda items	Chair Coe Vice Chair Mustafa Diversity Manager Cini

Commissioner Grossman reminded the Commission that the Out at SMOCA event is scheduled for March 30, 2017.

Commissioner Ettinger said that discussion of the flooding problem the Penjamo Yaqui community is experiencing was on a recent City Council agenda. He expressed interest in obtaining information regarding that discussion. Ms. Cini noted that she will provide information to the Commission.

Commissioner Lohman said she is hoping to get a report from Melissa at SUSd about their bullying plan. She and Ms. Cini will meet to make a plan of action regarding the meeting with Melissa.

Commissioner Lohman is continuing her research on addressing harassment issues and what the City of Scottsdale can do to track incidents. She is working with various groups including the Gay, Lesbian, Straight Education Network in an attempt to learn about incidents in the community. She suggested that the City could work with other HRC's to network about incidents.

Chair Coe mentioned that the Golden Rule Day event is scheduled for April 28, 2017, in Civic Center Plaza beginning at 7:00 a.m.

Chair Coe noted that Mr. Stockwell is developing an orientation for new Commissioners. She suggested that the next meeting be scheduled as a work study session.

COMMISSIONER ETTINGER MOVED TO SCHEDULE A WORK STUDY SESSION. COMMISSIONER LOHMAN SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). VICE CHAIR MUSTAFA AND COMMISSIONERS CAMPBELL AND DANIELSON WERE ABSENT.

7. Staff updates and discussion regarding recent and upcoming diversity events and activities

- a. **Regional Unity Walk review - January 28, 2017**
- b. **Cactus League Hall of Fame event**

Ms. Cini attended the Regional Unity Walk on January 28, 2017, which included the City of Scottsdale, Tempe, Mesa, Gilbert, Phoenix, Guadalupe, and Chandler. Mesa will be hosting the next Regional HRC meeting in March or April, and Scottsdale will host in September.

Wednesday, February 15, 2017 is the Cactus League Hall of Fame reception and discussion panel. The press conference will begin at 4:30 p.m., reception at 5:00 p.m., and panel discussion will begin at 6:00 p.m.

8. Commissioner updates, including diversity activities attended

Commissioners had no further updates.

9. Discussion regarding the draft agenda for the next meeting, and dates, times, and topics for upcoming meetings

The work study meeting is scheduled for March 13th and will be at a location to be determined.

Mr. Stockwell noted some suggested amendments to the anti-discrimination statement.

COMMISSIONER LOHMAN AMENDED THE LANGUAGE IN HER MOTION TO A RECOMMENDATION TO CITY COUNCIL THAT THEY ADOPT THE FOLLOWING STATEMENT AS A CITY OF SCOTTSDALE RESOLUTION: *"In Scottsdale, we celebrate our differences and respect that we all want the same thing: to live, work, and raise our CHILDREN in an environment free of harassment and intimidation. Regardless of a person's cultural, ethnic, racial, sexual orientation, gender identity, ABILITIES OR DISABILITIES, or other differences, the rights of all in Scottsdale are respected equally."* COMMISSIONER ETTINGER SECONDED THE MOTION, WHICH CARRIED BY A VOTE OF FOUR (4) TO ZERO (0). VICE CHAIR MUSTAFA AND COMMISSIONERS CAMPBELL AND DANIELSON WERE ABSENT.

Ms. Cini noted that the next regular meeting agenda will include the discussion tabled in item five, contacting Mayor Lane, and the bylaw change regarding the selection of chair and vice chair.

ADJOURNMENT

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:01 p.m.